



**The Commonwealth of Massachusetts**  
**Executive Office of Health and Human Services**  
**Department of Public Health**  
**William A. Hinton State Laboratory Institute**  
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**To:** Ms. Nicole Medina

**From:** Linda Han, M.D., M.P.H., Director, Bureau of Laboratory Sciences

**Date:** April 11, 2011

**RE:** New supervisor

**CC:** Julianne Nassif

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Due to the significant ongoing operational needs of the drug lab, your request for non-FMLA leave is denied.